

2020 FISO OCR World Championships
17-20 September 2020
Sochi, Russia

Team Members Agreement – Published December 2019

Version 1.0

As an athlete selected to represent the UK Obstacle Sports Federation (“UKOSF”) Team (the “Team”) at the FISO OCR World Championships (the “Championships”) your behaviour will reflect on UKOSF, the Team and the sport as a whole. Accordingly you must agree to conduct yourself in a proper manner at all times, including while participating in Team activities and any other commercial and media activities.

This Team Members’ Agreement (the “Agreement”) outlines what is expected of you following your selection to the Team and applies to all selected athletes, regardless of whether you are an Elite or Age Group Team Member.

All athletes selected for the Championship are required to accept the terms and conditions of this Agreement and return a signed copy to UKOSF (either electronically or hard-copy) in advance of formal selection.

As an athlete selected to the Team, it is therefore your responsibility to read this Agreement, and to understand your obligations. Failure to read this Agreement is not an excuse. If appropriate, please seek independent legal advice.

Team Member Obligations

Following selection to the Team, you agree to:

1. Make a positive commitment to supporting and achieving the aims and objectives of UKOSF and the Team, including through your training and race attendance;
2. Conduct yourself in a correct and proper manner that portrays the sport in a positive light and does not bring you, UKOSF, the Team, the sport, or any commercial partner into disrepute;
3. Maintain high standards of conduct which show proper respect for other athletes and Team staff when training, competing, or residing in your accommodation during the Championship;
4. Act as an ambassador for UKOSF and the Team at all times and specifically when reasonably requested to do so by UKOSF;
5. Responsibly and respectfully communicate with the appropriate Team staff member if you are unhappy about any element of Team operations (or know that someone else is);
6. Abide by anti-doping rules and regulations at all times.
7. Provided it has been supplied, wear official and current Team kit when racing.

8. Organise appropriate travel and insurance arrangements for the Championships;
9. Your performance or appearance in the Championships being filmed or recorded, and that such recording may be used by UKOSF and incorporated in whole or in part in any form of media or communication;

In addition, you acknowledge that from time to time, whether before, during or after the Championships, UKOSF may wish to use your image, name and statistics (collectively "Athlete Attributes") for its own purposes including, but not limited to, promoting the Team's participation in the Championships. You agree that UKOSF may use your Athlete Attributes free of charge for any such purposes provided always that any such use does not conflict with your genuinely held religious/ethical beliefs and/or conflict with a pre-existing personal endorsement relationship (to be determined by UKOSF acting reasonably) and/or imply a direct endorsement of a particular company or product or service unless otherwise agreed with you.

Sanctions

UKOSF is serious in its commitment to high standards of behaviour amongst all Teams. Athletes or staff members who breach the Team Members' Agreement will be subject to sanctions as follows:

Issues may be dealt with informally or formally and may result in the imposition of sanctions commensurate to the seriousness of the misconduct (taking into account any history of misconduct by the athlete/staff member). Those sanctions may include:

1. An informal warning or final warning;
2. Immediate deselection from the Team. The athlete concerned may be required to return home, or not compete in the Championship even if travel to Sochi has been made;
3. Exclusion from future Championships.

Clean Sport

If an Anti-Doping Authority determines that you have committed an anti-doping rule violation, you hereby acknowledge and agree that you shall not at any time following such final determination (after all rights of appeal have either expired or been determined) be eligible for selection. This will include deselection from the team if already selected.

Your data – how UKOSF handle your personal data:

UKOSF do not share your personal data for any other purposes not notified to you (unless you instruct us to do so), Your personal data may need to be processed by our legal and professional advisers on our behalf under confidential and secure terms. All such third parties will be subject to appropriate contracts protecting your privacy interests.

Acceptance

I confirm that I have read the UKOSF, Team Members' Agreement (outlined above), and agree to comply with my obligations (both now and in the future) as a member of the Team.

Championships name: FISO OCR World Championships 2020

Signature of Athlete

Print Athlete Name:

Date:

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If the athlete is under the age of 18 – a Parent/Guardian must sign below:

In doing so, the parent/guardian agrees to the athlete being subject to the obligations set out in the UKOSF, Team Members' Agreement (outlined above).